

UNITED INTEGRATED SERVICES CO., LTD.

2025 Annual General Meeting Minutes

Time: 9:00 a.m., June 10, 2025 (Tuesday)

Location: R Floor, No. 11-29, Qiaohe Road, Zhonghe District, New Taipei City (Top Floor Conference Room, Taiwan Technology Plaza)

Attendance: Shareholders with a total of 134,343,531 shares (including shareholders of 99,439,444 shares electronically exercising their voting rights) were present in person and by proxy, accounting for 71.23% of the total number of 188,586,698 shares (without including non-voting shares) issued by the Company.

Directors Present: Li Hui-wen, Lai Chih-ming (representative of Liang-i Investment Co., Ltd.), Sung Hsueh-jen

Independent Directors/Audit Committee Convener Present: Lin Kun-hsien, Hao Ting, Chen Tsan-kai

In Attendance: CPA Chen Fu-jen and CPA Chen I-jen from KPMG Taiwan

Chairman: Li Hui-wen Secretary: Pan Li-yün

I. Meeting's called to order: Since the number of shares present has reached the quorum, the meeting is, according to law, called to order by the Chair.

II. Chair's remarks: Omitted

III. Report Items:

(I) 2024 Business Report (see Attachment I), for acknowledgment.

<Shareholder Comments Summary>

Shareholder No. 23468 inquired about the company's future prospects and whether continued investment is advisable.

The Chairman designated the company's Business Director to respond and provide explanation.

(II) 2024 Audit Committee Review Report (see Attachment II), for acknowledgment.

<Shareholder Comments Summary>

Shareholder No. 23468 inquired whether the Independent Directors' Audit Committee paid attention to the company's stock price and domestic/overseas operations this year, and how many board meetings were held annually.

Independent Director Hao Ting responded to the above questions.

- (III) 2024 Employee and Director Compensation Distribution Report (see Meeting Handbook), for acknowledgment.
- (IV) 2024 Earnings Distribution Report (see Meeting Handbook), for acknowledgment.
- (V) 2024 Director Remuneration Payment Report (see Attachment III), for acknowledgment.

<Shareholder Comments Summary>

Shareholder No. 23468 inquired about the basis for director remuneration payments.

Independent Director Hao Ting responded to the above questions.

- (VI) Treasury Stock Buyback Implementation Report (see Attachment IV), for acknowledgment.

IV. Proposals:

Proposal 1: The 2024 Business Report and Financial Statements are submitted for approval. (Proposed by the Board of Directors)

Explanation: The company's 2024 business report and financial statements have been approved by the Board of Directors and reviewed by the Audit Committee, as detailed in Attachments I and V.

Summary of the proceedings: No shareholders raised related questions.

Resolution: Voting rights present (including electronic voting): 134,343,531 votes; For: 126,590,716 votes, Against: 100,641 votes, Abstain: 7,652,174 votes. The affirmative votes represented 94.22% of total voting rights of attending shareholders. This proposal was approved by shareholder vote.

Proposal 2: 2024 Earnings Distribution Proposal, for approval. (Proposed by the Board of Directors)

Explanation: The company's 2024 earnings distribution statement has been approved by the Board of Directors and reviewed by the Audit Committee, as detailed in Attachment VI.

Summary of the proceedings: No shareholders raised related questions.

Resolution: Voting rights present (including electronic voting): 134,343,531 votes;
For: 127,592,335 votes, Against: 32,121 votes, Abstain: 6,719,075 votes.
The affirmative votes represented 94.97% of total voting rights of attending shareholders. This proposal was approved by shareholder vote.

VI. Discussion Items:

Proposal: The partial amendment to the “Articles of Association” of the Company is submitted for resolutions. (Proposed by the Board of Directors)

Note: The Articles of Association were partially amended to align with changes to related laws and regulations. For the Articles of Association before and after amendment, refer to Attachment VII (on P.27).

Summary of the proceedings: No shareholders raised related questions.

Resolution: Voting rights present (including electronic voting): 134,343,531 votes;
For: 127,563,080 votes, Against: 34,155 votes, Abstain: 6,746,296 votes.
The affirmative votes represented 94.95% of total voting rights of attending shareholders. This proposal was approved by shareholder vote.

VII. Extraordinary Motion: No Extraordinary Motion was proposed by all shareholders present at the meeting upon inquiry.

VIII. Adjournment: At 9:43 AM on the same day, the Chairman announced adjournment, which was unanimously approved by all attending shareholders.

(Note: The content recorded in these AGM minutes represents only a summary of remarks made. Actual statements are subject to on-site video and audio recordings.)